



DEPARTMENT OF EDUCATION

Townsend Building
401 Federal Street Suite 2
Dover, Delaware 19901-3639
DOE WEBSITE: <http://www.doe.k12.de.us>

Steven H. Godowsky
Acting Secretary of Education
Voice: (302) 735-4000
FAX: (302) 739-4654

PUBLIC MEETING MINUTES:	DPAS-II Advisory Sub-Committee Meeting
MEETING DATE AND TIME:	Monday, October 12, 2015 - 4:30 pm
PLACE:	401 Federal Street, Dover, DE 2nd Floor Library Conference Room, Townsend Building
MINUTES APPROVED:	November 9, 2015

MEETING MINUTES

MEMBERS PRESENT

Jackie Kook, Delaware State Education Association (DSEA) - Chair
Dr. David Santore, DE Association for School Administrators (DASA) – Co-Chair
Sherry Antonetti, Delaware State Education Association (DSEA)
Clay Beauchamp, Delaware State Education Association (DSEA)
Matt Burrows, (representing Dr. Susan Bunting - School Chief's Association)
Kent Chase, DE Association for School Administrators (DASA)
Bill Doolittle, President – Elect, Delaware Parent Teacher Association
Clifton Hayes, DE Association for School Administrators (DASA)
Dr. Charlynn Hopkins, DE Association for School Administrators (DASA) – *arrived 5:12 pm*
David Tull, DE State School Board Association
Dr. Lisa Ueltzhoffer, Newark Charter - Charter School Representative
Rhiannon O'Neal, Delaware State Education Association (DSEA)
Tyler Wells, DE Association for School Administrators/DE State Education Association
(Higher Education)

DEPARTMENT STAFF/OTHER MEMBERS

Donna R Johnson, Delaware State Board of Education - *arrived at 4:35 pm*
Angeline Rivello, DDOE
Renee' Holt, Secretary

MEMBERS ABSENT

Dr. Susan Bunting, School Chief's Association/ (DPAS-II Advisory Committee Chairperson)
The Honorable David Sokola
Tanner Polce, Aide to Senator David Sokola (Proxy)

OTHERS PRESENT

Kevin Carson, DE Association for School Administrators (DASA)
Deb Stevens, Delaware State Education Association (DSEA)

Call to Order

Ms. Kook called the meeting to order at 4:31 p.m.

Approval of Agenda

Ms. Kook called for agenda approval. Mr. Tull made a motion, seconded by Dr. Ueltzhoffer to approve the agenda as written. Discussion, Mr. Beauchamp inquired if the agenda could be re-ordered with Item #8 deleted. The motion unanimously passed to approve the agenda with edits.

Approval of Minutes

The Sub-committee reviewed the minutes and Ms. Holt was instructed to correct the date of the minutes. Ms. Kook called for motion to approve minutes as amended. Mr. Tull made a motion, seconded by Mr. Beauchamp to approve the minutes as amended. The motion was passed by majority vote, with Ms. O'Neal, Mr. Hayes, and Mr. "Matt" abstaining.

Ms. Kook reviewed the newly established rule for a quorum – 8 are needed for voting purposes. The actual make-up of the Sub-committee is found in the parent Committee minutes. The additional required Charter school representative has not been found. Ms. Kook will contact Ms. Massett to find an educator to serve on the Sub-committee.

Ms. Kook requested the Public reserve all comments to the end of the meeting.

Future Agenda Establishment – Reordered to Item #6

Dr. Santore moved to re-order agenda and move to item #6.

Timeline

Ms. Kook discussed the purpose of the item was to look at Regulation 106A now and 107A in November. Ms. Kook will email Ms. Schneider officially requesting survey results be provided to the Sub-committee when available. After discussion regarding the release and availability of the Survey, Ms. Johnson clarified the Survey would be presented to the parent Committee on October 27, 2015.

Ms. Johnson left the meeting at 4:46pm.

Ms. Kook reviewed the 2014 survey results to help guide the discussion - what evidence is collected and when – then reviewed specific items people were concerned about. Ms. Kook also reviewed Dr. Carson's presentation from the previous meeting. Ms. Kook recommended the team revisit the information and see if the presentation should be re-presented to the parent Committee. Ms. Kook clarified review of the regulation regarding summatives is part of the discussion.

Evidence Collection Frequency

Ms. Kook clarified the subject to discuss was frequency of summative vs. formatives when looking at the overall system in a two year cycle, emphasizing data isn't necessarily collected all in one year.

Dr. Santore reviewed the current frequency of evaluation:

- Novice educator - 1 announced and 2 unannounced with a summative the same year
- Experienced educator (either highly or effect) - 1 unannounced each year and a summative every two years
- Experienced educator rated ineffective - 1 announced, 1 unannounced, plus summative

Dr. Santore also clarified:

- Component V only counts on summative year and is already part of evidence collection.
- Shorts are included in evidence collection.

Ms. Kook reviewed the 2014 survey regarding short observation frequency. After lengthy discussion Ms. Rivello advised Ms. Kook and the Sub-committee compile a list of the data the Sub-committee wants to review and send an email to Ms. Schneider.

After continued discussion, Mr. Beauchamp made a motion, seconded by Mr. Doolittle to accept the Sub-Committee agrees Evidence Collection Frequency is adequate under the current system in reference to the currently defined cycles of evaluation. The motion passed with a unanimous vote. (*Dr. Hopkins entered the meeting at 5:12 pm*)

Annual Evaluations (Summative)

Item clarification – discussion was regarding Annual Evaluations (Summative) currently pending implementation.

After lengthy discussion regarding the merit of annual summative evaluations and review of regulations (3.3 and 3.5.2), the Sub-committee discussed use of Component V data every year to help determine the need for annual summatives for struggling teachers.

Mr. Doolittle made a motion, seconded by Dr. Santore that the Sub-committee recommends the parent Committee rescind the current regulation that annual summative evaluations (Item 3.5) go into effect in 2017. The motion was passed by unanimous vote.

Ms. Kook returned to agenda item #5.

Mr. Beauchamp and Dr. Santore recommended the Sub-committee review the Survey and parent Committee actions to determine what the next steps for Sub-committee should be, and that the Sub-committee request DASA/DSEA touch base with their membership to collect feedback.

The Sub-committee moved to discussion regarding the Specialist system. After discussion, Ms. Rivello suggested the Sub-committee request presentation by Dr. Ricketts and Ms. Marshall of

the TLEU regarding Measure Bs and Measure Cs. The Sub-committee agreed to have a specific meeting in November to continue a detailed discussion regarding Specialists and Component V.

Future Meeting Date Establishment

The Sub-committee determined Mondays were good for meetings. November 9th was chosen for the next meeting to hear response from the parent Committee regarding the Sub-committee recommendations. Additional meeting November 30th will be to discuss Component V and Specialists. Ms. Holt will secure meeting locations.

Other Organization's Presentation(s) - DELETED

Other Business

There was no other business.

Public Comment

Ms. Deb Stevens commented the sub-committee did well with the work they had done at the meeting.

Adjournment

Mr. Beauchamp made a motion, seconded by Mr. Tull to adjourn the meeting. The motion was passed unanimously. The meeting was adjourned at 5:48pm.

Related Documents:

Title 14 – Chapter 12 – Subchapter VII

<http://delcode.delaware.gov/title14/c012/sc07/index.shtml>

House Joint Resolution No. 6

106A – DPAS-II for Teachers

<http://regulations.delaware.gov/AdminCode/title14/100/106A.shtml#TopOfPage>

107A – DPAS-II for Specialists

<http://regulations.delaware.gov/AdminCode/title14/100/107A.shtml#TopOfPage>

108A – DPAS-II for Administrators

<http://regulations.delaware.gov/AdminCode/title14/100/108A.shtml#TopOfPage>

Respectfully submitted,

Renee' Holt

Secretary

